Intermedia Prints Pvt. Ltd.
ESG (Environmental, Social & Governance) Statement

Effective Date: November 01, 2026

At **Intermedia Prints Pvt. Ltd.**, we are committed to conducting our business responsibly, ethically, and sustainably. As a trading organization dealing in advertising and promotional materials including user manuals, leaflets, brochures, catalogues, posters, banners, inserts, and related printed products, we recognize our responsibility to contribute positively to the environment, society, and the communities in which we operate.

We believe that sustainable business practices create long-term value for our customers, employees, suppliers, stakeholders, and society while supporting responsible growth.

Our ESG Commitment

Environmental Responsibility

Intermedia Prints is committed to reducing its environmental footprint and promoting responsible sourcing throughout its supply chain.

We strive to:

- Promote the procurement and supply of responsibly sourced paper and printed materials.
- Encourage the use of FSC® certified and environmentally sustainable products wherever feasible.
- Minimize waste generation through efficient inventory and material management practices.
- Reduce consumption of paper, energy, and other resources within our operations.
- Promote recycling and responsible disposal of office and packaging waste.
- Support suppliers who demonstrate strong environmental stewardship and compliance with applicable environmental regulations.

Social Responsibility

We are committed to fostering a safe, inclusive, and respectful workplace while upholding internationally recognized human rights principles.

Our commitments include:

- Providing a workplace free from discrimination, harassment, and unequal treatment.
- Prohibiting child labour, forced labour, human trafficking, and any form of exploitation.
- Promoting diversity, equality, and equal opportunity in employment and business interactions.
- Maintaining safe and healthy working conditions for all employees.
- Encouraging employee development through training and continuous learning opportunities.
- Respecting the rights, dignity, and well-being of employees, contractors, customers, and other stakeholders.

Governance and Ethical Business Practices

We conduct business with integrity, transparency, and accountability.

Intermedia Prints is committed to:

- Compliance with all applicable laws, regulations, and statutory requirements.
- Maintaining ethical business practices in all dealings with customers, suppliers, and business partners.
- Preventing bribery, corruption, fraud, conflicts of interest, and unethical conduct.
- Ensuring transparency and accountability in business decisions.
- Protecting confidential information and respecting customer privacy.
- Maintaining accurate business records and documentation.
- Encouraging responsible business conduct throughout our supply chain.

Supply Chain Responsibility

We expect our suppliers, contractors, and business partners to support and uphold ESG principles consistent with our values.

Our supplier expectations include:

1. Compliance with applicable environmental, labour, health and safety, and business ethics requirements.
2. Commitment to ethical sourcing and responsible business conduct.
3. Respect for human rights and fair labour practices.
4. Cooperation in sustainability and compliance initiatives where applicable.

Intermedia Prints reserves the right to evaluate supplier performance and address significant ESG-related concerns through appropriate corrective actions.

Reporting and non-retaliation

Intermedia Prints encourages employees, customers, suppliers, and other stakeholders to report concerns related to unethical conduct, environmental non-compliance, human rights violations, discrimination, harassment, or any breach of this ESG commitment.

All concerns will be treated confidentially to the extent possible, and no person will be subjected to retaliation for reporting a concern in good faith.

How to Report

Any concerns or suspected violations may be reported to:

Compliance Representative – Sanjay Chinta
Intermedia Prints Pvt. Ltd.
Email: **sanjay@intermediaindia.com**

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Management Commitment

The management of Intermedia Prints Pvt. Ltd. is committed to continuously improving ESG performance and integrating responsible business practices into our operations and decision-making processes. We will periodically review this statement to ensure its continued relevance and effectiveness.

For Intermedia Prints Pvt. Ltd.





Authorized Signatory
Name: Sanjay Chinta
Designation: Director
Date: 01.11.2026